DEVELOPING LEADERSHIP AND SUCCESSION
BUILDING YOUR CLUB – NOW AND FOR THE FUTURE

- Assessing Your Club’s Needs
- Recruiting Members
- Recognizing Leadership
- Developing Leadership and Succession
ASSESSING YOUR CLUB’S NEEDS

- Diagnose your current situation
  - Strengths
  - Weaknesses

- Do you have a club leader for next year?
  - If so, who?
  - If not, why? What do you do about it?

- Do you have a succession plan in place?
  - As early in the year as possible?

- Can you map out the following year as well?
RECRUITING MEMBERS

- Bring new members into the club and get them into the pipeline to develop as future leaders.
- Create programs that will attract and involve your future leaders,
  - Programs that will attract multiple age groups
- Use all available resources around you to find members/leaders
  - Club
  - Synagogue
  - Community
RECOGNIZING LEADERSHIP

▪ How to recognize a potential leader?
  ➢ Leaders have vision.
  ➢ Leaders listen, then act decisively
  ➢ Leaders are good communicators, then master motivators
  ➢ Leaders teach their subordinates and then empower them to do the job.

▪ Leaders are not born; they are developed through hard work, dedication and discipline.
DEVELOPING LEADERSHIP AND SUCCESSION

- Use all available resources for training and support
  - Region
  - International
- Strongly promote attending meetings, training sessions, Retreats and Convention to motivate and educate future leadership
- Have recent leaders mentor future leaders.
- Current leaders need to motivate future leaders by their actions, not just words.
- Leadership roles can be shared at any level from President down to Committee Chair.
Committee structure is one of the most important ways to help develop future leadership.

- Lighten the load – each leadership role can be shared by 2, 3 or even 4 men
- Match skills and competencies for the jobs needed
- Match committee members to their interests

Recognize and encourage your members. This will build confidence among your members and will entice them to accept greater responsibilities.
Committee members will become active Club members

Committee leaders will become active Club leaders